

130 Main Street, Hackensack, NJ 07601  $\frac{201.487.1080}{201.487.4758}$  (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Firm Profile**

### **BUILT ON A LEGACY OF EXCELLENCE**

Harwood Lloyd, LLP is a full-service law firm that proudly serves international, national, regional, and individual clients, offering the personal attention and service of a boutique with the experience and quality of a large national firm.

Harwood Lloyd's history is embodied in its motto: Built on a Legacy of Excellence. In 1975, Richard Ryan, the late Frank V.D. Lloyd, and the late Victor C. Harwood founded Harwood Lloyd, basing their high standards of legal excellence on the counsel of Mr. Lloyd's father, Francis Van Duyne Lloyd, a former Bergen County Judge and Deputy Attorney General.

Today, our firm has grown to a roster of over 35 attorneys, each of whom has been carefully selected to ensure that we can meet the increasing demand for high levels of sophistication in every segment of the metropolitan area's expanding market. Harwood Lloyd's talent has been recognized by top publications in the legal industry, including US News – Best Lawyers in America "Best Law Firms," 201 Magazine's Top Lawyers, and Super Lawyers.

With offices in New Jersey and New York, our firm continues to expand, carrying on the legacy of excellence that our founders began. Utilizing a strategic approach that maximizes efficiency and quality, our attorneys are dedicated to finding innovative solutions to tackle our clients' most complex legal challenges.

Whether you're an individual, an established company, or an entrepreneur launching a startup, Harwood Lloyd is prepared to address your legal needs head on.

Contact us today to schedule a confidential consultation.



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Practice Areas**

### **ADR / Mediation**

# **New Jersey Mediation Attorneys**

In recent years, courts, attorneys and litigants have turned to alternate dispute resolution (ADR) to help resolve disputes more quickly and cost effectively than traditional litigation. Through arbitration (an ADR technique for the resolution of disputes where the parties to a dispute refer it to one or more persons (arbitrators) and agree to be bound by the arbitrator's decision) and mediation (an ADR technique where a neutral third-party assists parties to a dispute in reaching a negotiated settlement), parties are often able to resolve a dispute either without the necessity of litigation or without the necessity of going to trial. Harwood Lloyd's Alternate Dispute Resolution Department includes mediation and arbitration techniques that can be used by parties to resolve disputes in a cost-effective way short of litigation or as a part of litigation before trial.

Our attorneys bring provide ADR services in a wide variety of types of matters including commercial, litigation, family, zoning, probate and employment matters, among others. The New Jersey mediators and attorneys in our ADR group have extensive experience serving as judges, arbitrators, negotiators, special masters and complex case managers. Contact Harwood Lloyd, LLP to schedule an appointment with our New Jersey mediators.

### **Appellate Law**

# **New Jersey Appellate Attorneys**

Proper representation is key during and especially after a trial court has made its decision. Harwood Lloyd's Appellate Law practice is diverse and substantial in both the State and Federal Courts. In the last 15 years the firm has been involved in more than 90 appeals where the Appellate Court's decision was published. As you will see, our success has been extraordinary.

We have the capabilities to provide you with sound advice and the highest quality legal services. <u>Contact</u> our New Jersey attorneys today to begin building your defense.



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Asbestos Litigation**

# **Hackensack Asbestos Lawyers**

One of the first law firms in New Jersey to become actively involved in Asbestos Litigation, <u>Harwood Lloyd</u> can offer clients more than two decades of litigation experience. The firm has represented the interests of numerous manufacturers and suppliers of asbestos-containing products, and has obtained uniformly favorable trial results in the State and Federal Courts.

In this highly specialized area of toxic tort litigation and product liability, the firm has achieved a notable level of expertise. Harwood Lloyd is particularly recognized for its attention to detail and its investigatory procedures to identify the unique aspects of each case. <u>Contact</u> our New Jersey asbestos attorneys to begin discussing your case and determine available options.

### **Cannabis Law**

# **New Jersey Drug Attorneys**

New Jersey's emerging cannabis industry is sure to create a host of opportunities as New Jersey moves towards uniting its medical cannabis industry with a legalized recreational one. The legalization of cannabis for both medical and recreational use creates a host of opportunities and risks that will be a complicated bureaucratic process as New Jersey seeks to integrate traditional criminal, business, lending, zoning and employment laws, with both Federal and State regulatory laws, some of which conflict with each other. Harwood Lloyd's professionals are familiar with navigating such challenges and look forward to working with both new and existing clients whom seeking to capitalize on the opportunities the cannabis industry presents.

Our Cannabis Practice Group consists of talented and seasoned attorneys from our Commercial & Business Law, Litigation, Employment, Environmental, Insurance, Real Estate and Zoning & Land Use Practice Areas to meet the needs of all aspects of this fluid and emerging area of the law. Our NJ cannabis attorneys remain on top of the legal trends and developments in of the cannabis industry in both New Jersey and across the country. Our skilled legal team is prepared to provide cautionary consultation and advice to clients so as to facilitate their objectives in this highly regulated industry as they navigate the conflicts of law which exist between State and Federal law.

#### \* DISCLAIMER

Please be reminded that the possession, use, manufacturing, distribution and/or sale of marijuana is illegal



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

under federal law which could result in criminal and civil penalties and fines. No legal advice provided is intended to provide any guidance or assistance in violating federal law. No legal work provided shall be construed as encouraging or advising anyone to engage in conduct that violates any federal or state law.

### **Commercial and Business Law**

# **Hackensack Business Lawyers**

Harwood Lloyd's Commercial and Business Law practice covers the entire scope of commercial transactional law. We have vast experience in forming and counseling small, closely-held businesses including corporations, limited liability companies, limited and general partnerships and sole proprietorships. We are able to assist our business clients with shareholders' agreements, operating agreements, and partnership agreements. We represent both national and local community banks and lending institutions in connection with commercial, construction, and residential loan reviews. We also represent financial institutions in connection with leasing and real estate sales and purchases, and general counseling on a daily basis. Because of our relationships with banks and financial institutions, we are able to provide our clients with referrals for their banking and financing needs. Our experience includes representing parties involved in the purchase, sale, or merger of all types of businesses and professional practices. We are experienced in the sale or purchase and transfer of liquor licenses in New Jersey. Besides the breadth of expertise that our commercial attorneys have, thanks to the wide variety of practice areas at Harwood Lloyd, our NJ commercial attorneys are able to provide our business clients with access to expert representation in areas related to their businesses including insurance, environmental, and zoning and planning issues.

The attorneys who practice in our commercial and business law area are conscious of the need, especially in an unfavorable economy, to provide our clients with prompt, professional, and cost-effective representation. <u>Contact Harwood Lloyd</u> today to determine your available options.

# **Commercial Litigation**

# **New Jersey Litigation Attorneys**

Harwood Lloyd's commercial litigators routinely handle complex commercial disputes in state and federal courts. These matters, ranging from residential and commercial foreclosures to complex shareholder and franchise litigation, require experience, expertise, and a goal-oriented approach. We work closely with our clients to ensure a successful strategy, with an eye toward the economics at issue in each matter. Harwood Lloyd's commercial litigation group has the expertise to represent business clients in specialized areas such



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

as lenders' and other creditors' rights litigation, environmental law, employment law, real estate tax appeals, and litigation stemming from zoning and land use law.

We are constantly mindful that our clients are anxious about the litigation process, the cost, and the result. As such, our commercial litigation team attempts to first resolve disputes without the need for protracted litigation, both informally and through alternative dispute resolution proceedings. However, when prelitigation dispute resolution is not possible, <u>Harwood Lloyd's commercial litigation team</u> is prepared and equipped to aggressively prosecute or defend our clients' rights in state and federal courts and administrative agencies.

If you are in need of a NJ commercial attorney, do not hesitate to <u>contact</u> Harwood Lloyd to begin building your defense.

### **Construction Defect Litigation**

# **New Jersey Construction Lawyers**

Harwood Lloyd's construction defect litigation team handles complex multi-party construction claims involving alleged defects in the construction of large residential projects. These matters involve developers, general contractors, design and construction professionals, sub-contractors, material suppliers, manufacturers, and property owners' associations. The cases involve insurance coverage issues and cover multiple years, sometimes decades. Harwood Lloyd's attorneys and paraprofessionals provide their clients with efficient services to allow for successful results to dispose of these matters though early dismissal applications, negotiations, mediations, summary judgment motions and shared trial preparation with trade groups having common interests. Cost effective representation at the highest level is the hallmark of the firm's construction defect litigation team.

### **Construction Litigation**

# **New Jersey Construction Litigation Attorneys**

Over the years, Harwood Lloyd has represented clients in all phases of construction law and litigation. The firm's construction group is noted for its transactional lawyers who specialize in the handling of a matter from the concept stage through the actual finished product.

Our litigators specialize in representing clients including insurance companies, contractors, owners and others regarding claims for injury and property damage from construction projects. Recognizing that the field of construction litigation is often a very complex, time consuming and expensive undertaking, the Harwood



130 Main Street, Hackensack, NJ 07601  $\frac{201.487.1080}{201.487.4758}$  (fax)

#### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

<u>Lloyd team</u> prides itself on representing clients as economically as possible throughout their court suits, arbitration and/or mediation.

Contact our New Jersey construction attorneys at Harwood Lloyd today to discuss your case.

### **Divorce and Family Law**

# **New Jersey Family Lawyers**

Our NJ family law attorneys have extensive experience in all matters related to family law and divorce, including: child custody and parenting time issues, spousal and child support payments, prenuptial agreements, domestic violence, grandparent visitation, same-sex marriages and adoptions, among other types of family law cases.

Drawing on our years of experience, our attorneys will help you navigate through what is invariably a very difficult time and assist you in reaching a resolution to your case as expeditiously as possible. We understand that during times like these, it is imperative to understand all of your options and to make the best decisions based upon sound advice.

We are able to draw upon the resources provided by <u>other attorneys at Harwood Lloyd</u>, if necessary, to handle every aspect of a divorce which may arise. For example, our firm is also able to address issues involving real and personal property, taxation, trusts and estates, and business enterprises that are often part of a family law matter.

We are your advocates. We don't look for problems, we look for solutions. We know that during such an emotional time, many people can focus only on their problems at hand. We keep our eyes on the big picture while paying attention to the details of your case. Taking a forward-thinking approach, we seek innovative solutions that protect your immediate interests, address your long-term needs and help you move forward.

Our Harwood Lloyd matrimonial attorneys take time to sit down with you and listen carefully to your concerns. We offer honest advice up front so that you can set realistic, achievable goals that address the unique concerns of your family.

Over the years, our attorneys have built a reputation for focused, dependable family law services. Many of our clients come from referral from our colleagues and former clients who appreciate our dedicated and experienced representation.

We also provide family law services for unmarried couples. We help in determining custody and support in paternity matters and other non-divorce family issues. We offer the personal guidance you need to address your interests and concerns.



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

If you or a loved one are struggling with a divorce or child custody case, <u>contact</u> our NJ family law attorneys today to begin building your defense and determine your next best step.

### **Employment Law**

# **New Jersey Employment Lawyers**

Recently, the Employment practice field of law has undergone dramatic changes. Wrongful termination, whistle blower termination, illegal non-compete clauses and pretextual terminations to avoid benefit payouts are only some of the issues that are becoming more prevalent. Harwood Lloyd's employment team is knowledgeable and experienced in this area and has represented many clients in discrimination and civil rights claims.

The firm is also well versed in the rights of employers and advises businesses, trusts, and institutions regarding the many developments in the law that affect the workplace environment. Our NJ employment attorneys can represent clients in all aspects of benefits work before the Internal Revenue Service, the U.S. Department of Labor and other federal agencies.

<u>Contact</u> our office to discuss your case with our NJ employment attorneys. We are prepared to help you have the most successful case possible.

# **Environmental Litigation**

# **New Jersey Environmental Attorneys**

Harwood Lloyd has extensive experience in the field of Environmental Law, one of the most technical, complex and all-encompassing divisions of American jurisprudence today. The preponderance of disposal sites in the tri-state area has caused many multinational corporations and insurance companies to seek our counsel on a wide variety of environmental issues. Frequently, out-of-state counsel requests our assistance in the area of toxic tort litigation. Our New Jersey environmental attorneys are well versed in environmental problems posed by pesticides, toxic waste, and hazardous substance disposal. Other areas of expertise include interpretations of C.E.R.C.L.A., the Spill Compensation and Control Act and the involved regulations set forth by the Federal Environmental Protection Agency and the New Jersey Department of Environmental Protection, as well as the coverage issues confronting the insurance industry.

If you are in need of legal assistance or representation regarding your environmental law case, <u>contact</u> our New Jersey environmental attorneys at Harwood Lloyd to discuss your case.



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Environmental and Toxic Torts**

# **New Jersey Environmental Attorneys**

<u>Harwood Lloyd's</u> environmental and toxic torts practice addresses bodily injury, property damage and nuisance claims involving exposure to hazardous materials. This includes exposure to petroleum products and byproducts, adhesives, asbestos, lead, volatile organic compounds, pesticides and airborne toxins. Cases involve mass tort litigation as well as individual claimants.

# **Insurance Fraud and Forensic Investigations**

# **Hackensack Insurance Lawyers**

Harwood Lloyd has specialized in defending insurance carriers and their insureds against fraudulent claims for more than thirty years. More than twenty-five percent of our attorneys are former prosecutors and have extensive courtroom experience. Their prosecutorial experience has been supplemented with significant training and experience concerning Bad Faith Litigation, Declaratory Judgments Actions, Ring Activity and Actions under the New Jersey Insurance Fraud Prevention Act. Our NJ insurance attorneys regularly try first and third party actions concerning fraudulent claims, conduct Examinations under Oath and provide Opinion Letters to assist our clients in proper claim handling. Contact Harwood Lloyd today to discuss your case.

# **General Liability**

# **Hackensack Liability Lawyers**

When negotiation fails and litigation ensues, Harwood Lloyd is recognized throughout New Jersey as the firm that consistently provides the highest level of legal representation for its clients. Whether representing an individual, an estate, a small business or a large commercial enterprise, Harwood Lloyd vigorously advocates the client's position before the Court and the adversary. The firm also provides guidance and counsel to the client on alternative ways of successfully and expeditiously concluding the matter. This combination of advocacy and counsel, of putting the client's interest in front of their own, is what distinguishes Harwood Lloyd from other firms and is what has made the firm one of the most highly respected firms of its kind by clients, adversaries and the Courts alike. Our liability attorneys in NJ are here to help you have the most successful case possible. Contact our office to schedule a confidential case consultation.



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Insurance Coverage & Bad Faith**

# **New Jersey Insurance Attorneys**

Closely associated with its Insurance Defense practice is Harwood Lloyd's Insurance Coverage practice group, ranging from complex multi-site environmental pollution cases to matters arising under personal lines homeowners and auto policies. Harwood Lloyd's attorneys have litigated scores of "business risk" cases, including product defect, defective work, construction defect and construction personal injury. In addition, they have litigated the availability of insurance coverage for workplace discrimination and harassment claims under several types of policies. Along with coverage, the group frequently (and successfully) has litigated issues of alleged bad faith by and amongst insurers, including denials of coverage and delay in paying claims.

If you or someone you know is struggling to have a successful insurance case, <u>contact</u> our New Jersey insurance dispute attorneys to begin building your defense.

### Insurance Law

# **New Jersey Insurance Law**

Harwood Lloyd's reputation for excellence is frequently associated with its 43 years of insurance defense practice. Its team boasts more than 150 years of combined experience in the field, with most of the attorneys holding trial certification by the New Jersey Supreme Court. Historically, the firm has represented many of the nation's largest liability insurance carriers. Whether the firm is representing the insurance company directly or the insured at the request of their insurance company, its goal is to reach the best possible results on behalf of its client within the Rules of Court.

For those in need of legal assistance or representation, <u>contact</u> insurance attorneys in New Jersey at Harwood Lloyd. Discussing your case with our team can help you determine your best available options.

### Litigation



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

# **New Jersey Litigation Attorneys**

Harwood Lloyd takes pride in its litigation capabilities and employs the expertise of its litigators in most of its practice areas. To ensure we are on top of current legal changes and requirements, we insist on continuing legal education for all of our attorneys and conduct monthly in-house seminars covering new developments in each of the various practice areas. At present, the firm has eight attorneys who are certified as civil trial attorney by the New Jersey Supreme Court.

With experience, our Litigation practitioners have become specialists in various areas including Corporate and Partnership disputes, Real Estate, Debtor Creditor Rights, Family disputes, Real Estate Tax Appeals, Defense of Insured and Self Insured in general liability claims, Employment Discrimination, Professional Malpractice, Errors & Omissions, Products Liability and Class Action matters.

Legal representation or assistance for litigation cases can be found at <u>Harwood Lloyd, LLP</u>. Our litigation attorneys in New Jersey can help you discuss your available options.

### **Municipal and Local Government Law**

# **New Jersey Municipal Law**

Harwood Lloyd has represented municipalities throughout the State of New Jersey. We serve as counsel to governing bodies, planning boards and zoning boards of adjustment. We have also served as special counsel to local municipalities who have sought our assistance, either though their own attorneys or directly, when they have had special problems. Many of our attorneys also serve as elected members of municipal governing bodies and as members of local boards.

If you or a loved one are struggling to have a successful case, <u>contact</u> our New Jersey municipal attorneys at Harwood Lloyd to determine your available options.

# No Fault PIP Litigation



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

# **New Jersey No Fault Litigation Lawyers**

Recognizing the importance of No Fault PIP litigation to its insurance carrier clients, <u>Harwood Lloyd</u> in 1999 dedicated a specific department and personnel who specialize in the handling of those types of clams. Consisting of both attorneys and PIP paralegals, and lead by Partner Curt Turpan, Harwood Lloyd's PIP department is acknowledged by insurance carriers, opposing counsel, Courts and PIP arbitrators to be the leading defense firm in the State for PIP claims. Combining the litigation expertise that the Firm has always been known for, with the specialized knowledge base required for today's complex PIP world, such as AMA coding principles, the use of NCCI edits, and New Jersey's extensive and increasingly complex framework of PIP regulations and statutes, Harwood Lloyd's No Fault PIP Department consistently achieves the best possible result at a fair and reasonable cost to the client.

For those struggling with a PIP litigation case, <u>contact</u> our no fault attorneys in New Jersey at Harwood Lloyd to determine your best available options.

### **Probate Litigation**

# **Hackensack Litigation Attorneys**

Harwood Lloyd has extensive experience in handling probate litigation. We are uniquely positioned to advance or defend legal disputes involving issues related to aging, disability and death, guardianships, wills, trusts, estates, powers of attorney, asset disputes, accountings, and gifts. We are sensitive to the fact that probate litigation often involves family and personal disputes. Our philosophy is to work for a prompt and cost effective resolution of disputes while advancing and protecting the interests of our clients at all times. Our probate litigators are able to draw on the expertise of our team of estate planning and administration attorneys, as well as attorneys in our firm who practice in other areas of the law including taxation. Because of Harwood Lloyd's reputation for excellence and integrity in representing parties in probate matters, our attorneys are often appointed by courts throughout northern New Jersey as guardians or attorneys for incapacitated persons. Our probate litigators handle cases throughout New Jersey and New York.

Our probate lawyers New Jersey are prepared to help you determine your best options. <u>Contact Harwood Lloyd</u> to schedule a consultation.

# **Products Liability**



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

# **New Jersey Product Liability Attorneys**

The specialists in product liability law <u>at Harwood Lloyd</u> are fully prepared to explore every avenue of recourse to support a client's position. Utilizing sophisticated technical research, our attorneys provide expertise in cases involving claims of personal injury and property damage stemming from defective products. At Harwood Lloyd our efforts are directed primarily toward the defense of manufacturers and distributors and others involved in claims of allegedly defective products. The product liability specialty of the law commonly involves litigation and our firm has extensive experience representing individual and corporate clients with problems in this area.

The New Jersey defective product attorneys at Harwood Lloyd are prepared to help you and your loved ones be compensated for your injuries. <u>Contact our office</u> today to begin building your defense.

### **Professional Liability**

# **New Jersey Professional Liability**

Malpractice cases have been a specialty <u>at Harwood Lloyd</u> since its inception and today remain a specialty. In the field of malpractice litigation, the firm's main emphasis is on the defense of malpractice claims against doctors, lawyers, engineers, architects, hospitals, health care providers and other professionals. One of our prime concerns is the sensitivity of issues such as confidentiality and how a case will reflect on a professional's ongoing practice. We also emphasize a result-oriented, cost-effective approach. Our New Jersey litigation attorneys are well versed in the means necessary to successfully counsel our clients with malpractice problems, and to handle their litigations accordingly.

<u>Contact Harwood Lloyd</u> to discuss your case and determine your next step. Our New Jersey litigation attorneys are here to help you have a successful case.

### **Public Entity/Civil Rights Law**

# **Hackensack Civil Rights Attorneys**

Harwood Lloyd <u>specializes</u> in representing municipalities, school boards, police departments and public employers in both general liability and civil rights litigation. Our attorneys have extensive experience at both



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

trial and appellate level in Federal and State Court. The firm is at the forefront of developing jurisprudence in this specialized area to the law. We have numerous reported decisions in Federal and State Court including the New Jersey Supreme Court. Our attorneys are will versed in the New Jersey Tort Claims Act and 42 U.S. C. 1983 and our expertise is widely recognized. The firm has successfully represented numerous public entities throughout the state.

Litigation attorneys in New Jersey can help you determine the best option for your case. <u>Contact Harwood Lloyd</u> today to discuss your case or schedule a confidential consultation.

### **Real Estate Transactions**

# **New Jersey Real Estate Lawyers**

Continuing growth and development in the New York Metropolitan Area has brought much change to this area of practice. <u>Harwood Lloyd</u> has assisted its individual and business clients in all aspects of real estate acquisition, sale, development, construction, and financing.

Our NJ real estate transaction attorneys regularly represent business and individual purchasers and sellers of real property in both New Jersey and New York. The range of real estate transactions that we handle covers everything from purchases, sales, and refinances of residential property to complex commercial transactions including all types of 1031 exchanges. Additionally, our attorneys are experienced in representing landlords and tenants in connection with both residential and commercial leasing.

Harwood Lloyd has unique expertise in representing developers of condominium and co-op projects in New Jersey and New York. Our team of attorneys is able to prepare and file offering plans and governmental applications related to such projects. We are experienced in working with both state and local agencies throughout the approval process. After a project has been approved and is ready for sales to start, our attorneys and paralegal staff know how to organize and handle the simultaneous sales of numerous condominium or co-op units quickly and efficiently.

Real estate transactions often involve other issues arising from other areas of law such as land use and zoning, real estate tax appeals, environmental, insurance, and taxation issues. Harwood Lloyd is able to provide full service to our real estate clients with expert representation in these and other related areas.

Especially in a down real estate market and a difficult economy, Harwood Lloyd's Real Estate Transaction group provides quality and attentive representation in a variety of real estate transactions with an eye towards minimizing costs to clients in terms of both time and money.

For those in need of legal representation for a real estate transaction, contact our NJ real estate attorneys at



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Harwood Lloyd to schedule a consultation.

### **Transportation**

# **New Jersey Transportation Lawyers**

<u>Harwood Lloyd's</u> transportation group focuses on the representation of trucking companies and their specific needs in a highly regulated industry. This representation includes a rapid team to be dispatched promptly after an accident is reported, so drivers and company personnel have legal counsel present, many times while first responders are still at the scene.

### Wills, Trusts & Estates

# **New Jersey Estate Attorneys**

Our Trusts and Estates department services both estate planning and estate and trust administration clients. We protect the interests of our individual clients by devising and implementing creative strategies for transferring wealth. We design estate plans to fit particular needs and objectives: planning for children and dependents, reducing exposure to taxes, business succession and charitable planning. We draft wills, trust agreements, powers of attorney, family limited partnerships and all other documents required to prepare an effective estate plan. When a client dies, our attorneys also prepare all documents necessary to probate a will and attend to the procedural requirement of administering an estate. We counsel fiduciaries during the administration of an estate or trust, prepare and file Federal Estate Tax Returns and State Inheritance Tax Returns, Generation -skipping Transfer Tax Returns as well as Income Tax Returns for the estate. We are uniquely qualified to pursue estate and probate litigation when conflicts arise between beneficiaries. Our New Jersey estate planning attorneys have expertise in both defending and advancing will contests, guardianships and application for advice and direction to resolve differences.

Contact our New Jersey estate planning attorneys at Harwood Lloyd today to schedule a case consultation.

# **Zoning and Land Use**



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

# **New Jersey Land Lawyers**

Harwood Lloyd represents individuals and businesses in connection with a variety of zoning, planning, and land use matters. Because of our comprehensive knowledge of state and local land use laws and regulations, our attorneys are able to counsel clients before filing a land use application. Our attorneys regularly appear at and are well respected by local and county planning boards and zoning boards of adjustment throughout northern New Jersey. We have ongoing relationships with qualified planners, engineers, and other development experts who are instrumental in processing land use applications in a way that is both efficient and cost effective. Our attorneys ensure that developers and property owners obtain the appropriate authorizations, site plan approvals, variances, permits and licenses that allow individuals to use properties in compliance with applicable land use regulations. Our expertise includes land planning and development issues, zoning applications for commercial, residential and mixed use properties, site plan applications, variances, permits, and licenses. Our attorneys also appear before land use and zoning boards on behalf of objectors to pending applications. After the land use process on the local level is concluded, Harwood Lloyd has the expertise to prosecute or defend land use matters before New Jersey courts.

Zoning attorneys in New Jersey can help you determine available options for your case. <u>Contact Harwood Lloyd</u> today to schedule a consultation.



 $\begin{array}{c} \text{130 Main Street, Hackensack, NJ} \\ \text{07601} \\ \underline{201.487.1080} \text{ (phone)} \\ \underline{201.487.4758} \text{ (fax)} \end{array}$ 

#### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

# **ATTORNEYS**

# **Thomas Loikith**

**Of Counsel** 

Practice Areas: Commercial and Business Law, Real Estate Transactions



130 Main Street, Hackensack, NJ 07601  $\frac{201.487.1080}{201.487.4758}$  (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Thomas Loikith is Of Counsel in Harwood Lloyd's Commercial Department, concentrating his practice in financial services law, commercial transactions, real estate, and business law. Mr. Loikith has extensive experience in representing financial services clients, representing lenders and borrowers in commercial asset-based and real estate loan transactions, and forming and counseling small businesses.

Mr. Loikith received his B.A. in Political Science, Summa Cum Laude, from Montclair State College in 1975. He received his J.D., with Honors, from Rutgers School of Law-Newark in 1978.

Mr. Loikith was Law Secretary to Hon. Peter Ciolino, Judge, Superior Court of New Jersey, Chancery Division, Passaic County for the 1978-1979 Term.

Mr. Loikith has been named by New Jersey Super Lawyers® magazine as one of the top attorneys in New Jersey for 2019. The selections for this list are made by the research team at Super Lawyers, which is a service of the Thomson Reuters, Legal division based in Egan, MN. Each year, the research team at Super Lawyers undertakes a multi-phase selection process that includes a statewide survey of lawyers, independent evaluation of candidates by the attorney-led research staff, a peer review of candidates by practice area, and a good-standing and disciplinary check. The decisions made by Super Lawyers have not been approved by the New Jersey Supreme Court.

Mr. Loikith was an adjunct faculty member, teaching principally legal research and writing in the Legal Studies Department of Montclair State University, and the first-year writing program at Seton Hall University School of Law. In recent years, he has spoken at seminars regarding commercial loan documentation, Article 9 of the Uniform Commercial Code, and the New Jersey Revised Uniform Limited Liability Company Act.

Mr. Loikith is admitted to practice before the courts of the State of New Jersey (1978), the United States District Court for the District of New Jersey (1978), the United States Court of Appeals for the 3rd Circuit (1981), and the United States Supreme Court (1982).

Mr. Loikith is currently President and a Trustee of the Bergen County Bar Association, and Co-Chair of its Banking / Business Law Committee and Corporate Law Committee. He is also a President and a Trustee of the Bergen County Bar Foundation.

### **Education**

#### **Undergraduate**

Montclair State University (B.A. 1975) summa cum laude

### **Law School**

• Rutgers School of Law - Newark (J.D. 1978) with honors



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Admissions**

#### **Bar Admissions**

• New Jersey, 1978

#### **Court Admissions**

- United States District Court, District of New Jersey, 1978
- United States Court of Appeals for the 3rd Circuit, 1981
- United States Supreme Court, 1982

### JUDICIAL CLERKSHIPS

• Hon. Peter Ciolino, J.S.C., 1978 - 1979

### **MEMBERSHIPS & ASSOCIATIONS**

#### Legal

- Bergen County Bar Association, President, Trustee, Co-Chair of Business / Banking Law Committee, Corporate Law Committee
- Bergen County Bar Foundation, Trustee, President
- Hudson-Bergen Inn of Transactional Counsel

### **OTHER**

#### **Seminars/Publications**

- Presentor and Co Author of Materials, Advanced Title Insurance Issues, NBI. May 2017
- Presentor, Bergen County Bar Association, Continuing Legal Education Seminars, The New HUD: Everything you need to know. March 9, 2015 and Febuary 15, 2015
- Recipient, "Good Scout Award", Northern New Jersey Council of the Boy Scouts of America, 2014
- Presenter, Bergen County Bar Association, Continuing Legal Education Seminars, New Jersey Revised Uniform Limited Liability Company Act, March 27, 2014
- Presenter, Hudson-Bergen Inn of Transactional Counsel, Commercial Loan Documentation, December, 2013 and January, 2014
- Presenter and Co-Author of Materials, Limited Liability Companies, NBI, June, 2013
- Presenter, Bergen County Bar Association, Continuing Legal Education Seminar, Corporate Funding and Finance Options and Senior Debt Financing, June, 2011
- Presenter, Bergen County Bar Association, Continuing Legal Education Seminar, Corporate Entity and Formation Options, Entity Choice and Liability, May, 2011
- Presenter and Co-Author of Seminar Materials, Commercial and Real Estate Loan Documents in New

# HARWOOD LLOYDLLC

#### **Main Office**

130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Jersey: More Than Just Papers, Lorman Education Services, February, 2008 and February, 2009

- Presenter and Co-Author of Seminar Materials, Revised UCC Article 9 Secured Transactions: What New Jersey Practitioners Need to Know, NBI, 2004
- Judith Huggins Balfe, Passing It On: The Inheritance and Use of Summer Homes (Pocomo Press 1999) (Consulted with author on legal structures through which joint ownership of summer houses could be passed on.)
- Edward H. Hein, Legal Research for Paralegals (West Pub. Co. 1996) (Contributed draft of chapter on Judicial Materials.)
- Co-Author: Accommodating the Rights of Bondholders and State Public Purposes: Beyond United States Trust, 55 Tulane Law Review 735 (April, 1981)

# Michael E. Spinato

**Partner** 

Email: mspinato@harwoodlloyd.com

Phone: (201) 359-3654 Fax: (201) 487-4758

Practice Areas: Divorce and Family Law

Michael E. Spinato is a partner in Harwood Lloyd's recently established Family Law Department. Mr. Spinato has practiced in all phases of family law, including but not limited to, divorce, custody, parenting time, alimony, child support, domestic violence and equitable distribution of property for the past 35 years. He is a member of both the New Jersey State and Bergen County Bar Associations.

Mr. Spinato graduated from Fordham University in 1976 with a B.A. in Economics. He was then admitted to Seton Hall University Law Center where he graduated in 1979 with a Juris Doctor degree. He was admitted to the New Jersey State Bar in December, 1979. In September, 1979 through August, 1980 he served as law clerk to the Honorable Arthur Minuskin, Superior Court of New Jersey, Bergen County.

After leaving his clerkship, Mr. Spinato formed a partnership in his hometown of Elmwood Park (East Paterson), New Jersey. He has since been a partner in a number of other firms throughout his career. In 2008, he formed Michael E. Spinato, P.C. in Glen Rock, New Jersey where he has practiced until joining Harwood Lloyd.

During his 35 years of practice, Mr. Spinato has engaged in various legal and civic activities. He has served as Public Defender for the Borough of Fort Lee, New Jersey (1979-1981), and Attorney for FMBA Local #47,



130 Main Street, Hackensack, NJ 07601  $\frac{201.487.1080}{201.487.4758}$  (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Ridgewood Firefighters and Fire Officers Association. He has participated in American Inns of Court and he remains a member of the State of New Jersey and Bergen County Family Law Sections. He now serves as a Panel Chair of the Superior Court of New Jersey Mandatory Early Settlement Program, Family Part, Bergen County, and past as Chair of the District IIA – Fee Arbitration Committee. He has also served as a member of the Board of Trustees, Pascack Mental Health Center. He was a Charter Member of the Ridgewood Education Foundation. He served as Chair of the Board of Adjustment, Village of Ridgewood for 10 years and he was on the Board of Trustees, Village of Ridgewood Baseball Association. He also served as Coach for the Village of Ridgewood Baseball Association and the Village of Ridgewood Girls Softball Association. He was an Instructor for the Paralegal School, Wayne, New Jersey, and served on the Board of Trustees, Gregory M. Hirsch Heart Foundation.

Mr. Spinato has been named by New Jersey Super Lawyers® magazine as one of the top attorneys in New Jersey for 2019. The selections for this list are made by the research team at Super Lawyers, which is a service of the Thomson Reuters, Legal division based in Egan, MN. Each year, the research team at Super Lawyers undertakes a multi-phase selection process that includes a statewide survey of lawyers, independent evaluation of candidates by the attorney-led research staff, a peer review of candidates by practice area, and a good-standing and disciplinary check. The decisions made by Super Lawyers have not been approved by the New Jersey Supreme Court.

In addition, he is a proud member of the Elmwood Park Athletic Hall of Fame having been inducted in 2009.

### **EDUCATION**

#### **UNDERGRADUATE**

• Fordham University (B.A. 1976)

#### **LAW SCHOOL**

• Seton Hall Law School (J.D. 1979)

#### **ADMISSIONS**

#### **BAR ADMISSIONS**

New Jersey, 1976

#### **COURT ADMISSIONS**

United States Distric Court for District of New Jersey, 1979



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **MEMBERSHIPS & ASSOCIATIONS**

#### **LEGAL**

- New Jersey State Bar Association
- Bergen County Bar Association
- Member, New Jersey Bar Association Family Law Section
- Member, Bergen County Family Law Section

#### **CIVIC / COMMUNITY**

- Board of Trustees, Pascack Mental Health Center
- Charter Member of Ridgewood Education Foundation
- Chair, Board of Adjustment, Village of Ridgewood for 10 years
- Board of Trustees, Village of Ridgewood Baseball Association
- Coach, Village of Ridgewood Baseball Association
- Coach, Village of Ridgewood Girls Softball Association
- Instructor, Paralegal School, Wayne, New Jersey
- Board of Trustees, Gregory M. Hirsch Heart Foundation



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### Michael J. Brady

**Partner** 

Email: mbrady@harwoodlloyd.com Phone: (201) 359-3646 Fax: (201) 487-2443

Practice Areas: Commercial and Business Law, Real Estate Transactions

Michael J. Brady is a partner in and the Chairman of Harwood Lloyd's Commercial Department. He received his B.A. in History and English from Ithaca College in 1978. He received his J.D. from New York Law School in 1982.

Since he started practicing law in New York City in 1982, Mr. Brady has counseled business clients in all areas of commercial law including business planning and organization, financing, leasing and mergers and acquisitions. Mr. Brady has extensive experience in all aspects of commercial real estate ranging from sales and acquisitions to § 1031 exchanges. Mr. Brady also represents numerous national and local community banks in connection with commercial loan transactions of every nature.

Mr. Brady is a founding Trustee of "It's a Wonderful Life", a 501(c)(3) charitable corporation and a former member of the Board of Directors of "Oasis: A Safe Haven for Women and Children". Mr. Brady is also a former member of the Board of Directors of Arcola Country Club.

Mr. Brady is admitted to practice before the courts of the State of New York (1982), the courts of the State of New Jersey (1985), and the United States District Court for the District of New Jersey (1985).

Mr. Brady is a member of the Hudson-Bergen Inn of Transactional Counsel.

Mr. Brady is a member of the American Bar Association, the Bergen County Bar Association, the New York State Bar Association, and the New York County Lawyers Association.

### **EDUCATION**

- Ithaca College (B.A. 1978)
- New York Law School (J.D. 1981)

### **ADMISSIONS**

#### **BAR ADMISSIONS**

- New York, 1982
- New Jersey, 1985
- Washington D.C., 2014



 $\begin{array}{c} \text{130 Main Street, Hackensack, NJ} \\ \text{07601} \\ \underline{201.487.1080} \text{ (phone)} \\ \underline{201.487.4758} \text{ (fax)} \end{array}$ 

#### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **COURT ADMISSIONS**

• United States District Court, District of New Jersey, 1985

### **MEMBERSHIPS & ASSOCIATIONS**

- New York State Bar Association
- New York County Lawyers Association
- Bergen County Bar Association
- American Bar Association
- Hudson-Bergen Inn of Transactional Counsel
- Former Member of the Board of Directors, Arcola Country Club



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Fax: (201) 487-4758

# Richard W. Le Blancq

**Partner** 

Email:

rleblancg@harwoodlloyd.com

Phone: (201) 359-3645

Practice Areas: Commercial and Business Law, Real Estate Transactions, Zoning and Land Use

Richard W. LeBlancq is a partner in Harwood Lloyd's Commercial Department concentrating in acquisitions and dispositions of commercial real estate, commercial leasing, real estate lending, workouts, closely-held businesses, land use and development, and real estate tax appeals. Mr. LeBlancq has been with Harwood Lloyd since 1984.

Mr. LeBlancq received his B.A. in American Studies from the University of Notre Dame in 1973. He received his J.D. from Seton Law School in 1981.

Mr. LeBlancq was appointed by the New Jersey Supreme Court to serve on the Bergen County District IIB Fee Arbitration Committee, and served as the Chairman of Bergen County District IIB Fee Arbitration Committee. He is a member of the Board of Trustees of the Allendale Sports Alliance. He served as counsel to the Northeast Jersey Bankers Association from 1990-1999.

Mr. LeBlancq is admitted to practice before the courts of the State of New Jersey (1982) and the United States District Court for the District of New Jersey (1982).

Mr. LeBlancq is a member of the Hudson-Bergen Inn of Transactional Counsel.

Mr. LeBlancq is a member of the Bergen County Bar Association.

### **Education**

- Undergraduate
  University of Notre Dame (B.A. 1973)
- Law School Seton Hall Law School (J.D. 1981)

### **Admissions**

- Bar Admissions New Jersey, 1982
- Court Admissions
   United States District Court, District of New Jersey, 1982



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Memberships & Associations**

#### Legal

Bergen County Bar Association Hudson-Bergen Inn of Transactional Counsel

### • Civic / Community

Counsel, Northeast Jersey Bankers Association, 1990 – 1999 Trustee, Allendale Sports Alliance Trustee, YMCA of Greater Bergen County 2013 – 2016 Asst. Girls Varsity Basketball Coach, Northern Highlands Regional High School

### • Awards & Recognition

Recognized by 201 Magazine as one of the best attorneys in Bergen County, 2012 and 2013



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **David M. Repetto**

**Co-Managing Partner** 

Email: drepetto@harwoodlloyd.com Phone: (201) 359-3576 Fax: (201) 487-8410

**Practice Areas:** ADR / Mediation, Appellate Law, Probate Litigation, Commercial and Business Law, Commercial Litigation, Municipal and Local Government Law, Wills, Trusts & Estates, Zoning and Land Use

David M. Repetto is a Co-Managing Partner of Harwood Lloyd, LLP. Mr. Repetto practices primarily in the firm's Wills, Trusts and Estates Department, concentrating on probate litigation. Mr. Repetto's practice also includes business counseling, commercial litigation and land use and zoning law.

Mr. Repetto received his B.A., magna cum laude, from Fairfield University in 1979. He received his J.D. from Seton Hall University School of Law in 1983. In 1982 he attended the Institute on International and Comparative Law at Magdalen College, Oxford University, where he studied international law and business.

Mr. Repetto is admitted to practice before the courts of the State of New Jersey (1983), the United States District Court for the District of New Jersey (1983) and the United States Supreme Court (2016). He is a New Jersey Court Rule 1:40 Qualified Mediator.

Mr. Repetto clerked for the Hon. Charles R. DiGisi, Judge, Superior Court of New Jersey, Law Division, Bergen County during the 1983 - 1984 term. He also served as an Assistant Prosecutor in the Bergen County Prosecutor's office (1984 - 1985).

Mr. Repetto is a Member of The President's Council of The Valley Hospital (2012 - present); is the former General Counsel to the Commerce and Industry Association of New Jersey (2008 - 2013); is presently a member of the Board of Directors, Commerce and Industry Association of New Jersey (2013 - present); is counsel to the Northwest Bergen Central Dispatch (2008 - 2018) and is the former General Counsel to the Northern New Jersey Council of the Boy Scouts of America (2009 - 2013). He is also a Member, Board of Governors, Ramapo College of New Jersey (2007 - present); is a Member of the Historic Preservation Commission, Borough of Upper Saddle River (2008 - present); Secretary, Board of Trustees, Children's Aid and Family Services (2007 - 2010); Member, Board of Trustees, Children's Aid and Family Services (2005 - 2010); Member, Honorary Board of Trustees, Children's Aid and Family Services (2015 - present); Member, Board of Education, Borough of Upper Saddle River (2007 - 2008); Member, Zoning Board of Adjustment, Borough of Upper Saddle River (2000 - 2004); Councilman, Village of Ridgewood (1986 - 1990); Treasurer, Board of Trustees, Ridgewood Public Library (1980 - 1984).

Mr. Repetto has lectured for the New Jersey Institute for Continuing Legal Education and the National Business Institute on the subjects of Probate and Fiduciary Litigation and Preventing and Litigating Fiduciary Liability.

He was also appointed by the New Jersey Supreme Court to serve on the New Jersey Fee Arbitration Committee and was Chairman of the Bergen County District Fee Arbitration Committee in 2001. In 2010, he was appointed by the New Jersey Supreme Court to serve on the Supreme Court District Ethics Committee



130 Main Street, Hackensack, NJ 07601  $\frac{201.487.1080}{201.487.4758}$  (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

for Bergen County. He is a past Chairman of that committee.

Mr. Repetto has been named by New Jersey Super Lawyers® magazine as one of the top attorneys in New Jersey for 2018 - 2022. The selections for this list are made by the research team at Super Lawyers, which is a service of the Thomson Reuters, Legal division based in Egan, MN. Each year, the research team at Super Lawyers undertakes a multi-phase selection process that includes a statewide survey of lawyers, independent evaluation of candidates by the attorney-led research staff, a peer review of candidates by practice area, and a good-standing and disciplinary check. The decisions made by Super Lawyers have not been approved by the New Jersey Supreme Court.

Mr. Repetto has been named as the Lawyer of the Year by Best Lawyers in America in 2023 for Estate Litigation - Trust and Estates (Hackensack, New Jersey). Mr. Repetto has been named by Best Lawyers in America as one of America's Best Attorneys for Estate Litigation - Trust and Estates.

Mr. Repetto has been named in New Jersey Monthly Magazine as one of New Jersey's best Estate & Litigation attorneys.

He has been named by 201 Magazine as one of "Bergen's Best Attorneys" for Estate Litigation and Zoning and Land Use.

He has been named by Bergen Magazine as one of "Bergen County's Top Lawyers" for Wills, Estates and Probate.

### **EDUCATION**

#### **UNDERGRADUATE**

• Fairfield University (B.A. 1979) magna cum laude

#### **LAW SCHOOL**

- Seton Hall Law School (J.D. 1983)
- Institute on International and Comparative Law, Magdalen College, Oxford University, Oxford, England (1982)

### **OTHER**

Court Approved Mediator

### **ADMISSIONS**

#### **BAR ADMISSIONS**

New Jersey, 1983



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

#### **COURT ADMISSIONS**

- United States District Court, District of New Jersey, 1983
- Unites States Supreme Court, 2016

#### **JUDICIAL CLERKSHIPS**

• Hon. Charles R. DiGisi, J.S.C., 1983-1984

### **MEMBERSHIPS & ASSOCIATIONS**

#### **LEGAL**

- Chairman, Supreme Court District Ethics Committee (Bergen County) 2013 2015
- Vice Chairman, Supreme Court District Ethics Committee (Bergen County) 2012 2013
- Member, Supreme Court District Ethics Committee (Bergen County) 2010 2012, 2015 2018
- Chairman, Bergen County District Fee Arbitration Committee 2001
- Member, Bergen County District Fee Arbitration Committee 1999 2001
- Executive Committee, Commerce and Industry Association of New Jersey 2014 present
- Vice Chairman of the Board, Commerce and Industry Association of New Jersey 2013 2014
- General Counsel, Commerce and Industry Association of New Jersey 2008 2013
- Counsel, Northwest Bergen Central Dispatch 2008-2018
- General Counsel, Northern New Jersey Council Boy Scouts of America 2009 2013
- Lecturer, New Jersey Institute of Continuing Legal Education, Probate and Fiduciary Litigation
- Lecturer, National Business Institute, Preventing and Litigating Fiduciary Liability
- Bergen County Bar Association
- Assistant Bergen County Prosecutor, 1984 1985
- Attorney, Borough of Midland Park Zoning Board of Adjustment, 1994 2000

#### CIVIC / COMMUNITY

- Member, The President's Council, The Valley Hospital, 2012 present
- Member, Board of Governors, Ramapo College of New Jersey, 2007 present
- Vice Chair of the Historic Preservation Commission, Borough of Upper Saddle River, 2013-2015
- Secretary, Historic Preservation Commission, Borough of Upper Saddle River, 2008-2012
- Member, Historic Preservation Commission, Borough of Upper Saddle River, 2015 Present
- Secretary, Board of Trustees, Children's Aid and Family Services, 2007-2010
- Member, Board of Trustees, Children's Aid and Family Services, 2005-2010
- Member, Honorary Board of Trustees, Children's Aid and Family Services, 2015 present
- Member, Executive Board, Northern New Jersey Council, Boy Scouts of America, 2013 present
- Member, Board of Education, Borough of Upper Saddle River, 2007-2008
- Member, Zoning Board of Adjustment, Borough of Upper Saddle River, 2000-2004
- Councilman, Village of Ridgewood, 1986-1990
- Treasurer, Board of Trustees, Ridgewood Public Library, 1983-1984



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

- Board of Trustees, Ridgewood Public Library, 1980-1984
- Co-Chair of the Fairfield University Golf Team Friends of Golf, 2014-2015
- Member, Fairfield University Athletic Hall of Fame Committee 2014-2015

#### **AWARDS & RECOGNITION**

- Recipient Attorney Achievement Award, Bergen County Bar Foundation, 2019
- Recipient Community Service Award, Bergen County Bar Foundation, 2011
- Recipient The Brother Martin P. Burns, CFC Award, Bergen Catholic High School, 2011
- Recipient Stivale D'Italia, Best of New Jersey Award of Excellence, 2013
- Recipient Silver Beaver Award, Northern New Jersey Council Boy Scouts of America, 2013
- Recipient Outstanding Eagle Scout Award, National Eagle Scout Association, 2014
- Recognized by Best Lawyers in America as one of America's Best Attorneys for Estate Litigation Trusts and Estates
- Recognized by New Jersey Monthly Magazine as one of the best attorneys in New Jersey (Probate, Litigation)
- Recognized by 201 Magazine as one of the best attorneys in Bergen County (Trusts & Estates, Wills & Probate and Land Use & Planning)
- Recognized by Bergen Magazine as one of the best attorneys in Bergen County (Trusts & Estates, Wills & Probate)



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Curtis J. Turpan**

**Partner** 

Email: cturpan@harwoodlloyd.com Phone: (201) 359-3675 Fax: (201) 487-4758

**Practice Areas:** <u>Litigation</u>, <u>Insurance Law</u>, <u>Insurance Fraud and Forensic Investigations</u>, <u>Appellate Law</u>, <u>No Fault PIP Litigation</u>

Curtis J. Turpan is a partner in Harwood Lloyd's Insurance Litigation Department specializing in the field of No Fault Personal Injury Protection (PIP). He began working as a law clerk at Harwood Lloyd while still in law school. He became an associate with the Firm in 1986 and was made a partner in 1997. He currently serves as the firm's Co-Managing Partner.

Mr. Turpan is recognized as an expert in the field of PIP and automobile coverage litigation. He is one of only three defense attorneys serving on the 14 member Forthright Advisory Council for No-Fault Disputes in the State of New Jersey. In that capacity, he is involved in revising the rules and procedures of the PIP arbitration process as well as in the review and selection of the Dispute Resolution Professionals who preside over PIP arbitration hearings. Mr. Turpan is also a member of a select committee, created by the New Jersey Department of Banking and Insurance, the state agency that regulates PIP coverage and claims in New Jersey, designed to reform the current PIP arbitration process.

Mr. Turpan received his B.S. with Special Attainments in Commerce from Washington and Lee University in 1982. He received his J.D. from Seton Hall Law School in 1985.

Mr. Turpan was Law Clerk to Hon. James T. Murphy, Judge, Superior Court of New Jersey, Law Division, Bergen County, for the 1985-1986 Term.

Many of the major automobile insurance carriers and PIP vendors in New Jersey, such as Allstate, New Jersey Manufacturers, GEICO, Mercury, Amica, American Commerce Insurance, Avis/Budget Group, Global Liberty Insurance, Concentra Inc. and Auto Injury Solutions, trust Mr. Turpan to not only successfully defend the claims made against them but to also provide expert counsel and advice on how to prevent claims from being made against them in the first place. In his role as a counsellor, he has participated in revising the provisions of automobile insurance policies, drafting the terms of PIP Decision Point Review Plans, assisting out of state insurance carriers enter the New Jersey automobile insurance market, and providing training and support to claims' personnel. As a litigator, he has personally handled thousands of PIP and coverage disputes throughout the state, and oversees the firm's associates who also handle these matters. Mr. Turpan also has extensive experience with insurance fraud and SIU related PIP claims and has both successfully defended carriers against such claims and brought actions against medical providers who improperly received PIP benefits. He has appeared before the Appellate Division on numerous occasions and represented the prevailing party in several significant reported cases including Seaview Orthopedics v. NHR, et.al., which upheld a PIP carrier's right to utilize PPO agreements, and Montemayor v. Signorelli, which held that the tort threshold selected by the named insured applied to the insured's resident children who do not own their own automobile even if the child was an emancipated adult.



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Mr. Turpan is admitted to practice before the courts of the State of New Jersey (1985) and the United States District Court for the District of New Jersey (1985).

In addition to the Forthright and DOBI committees discussed above, he is a member of the New Jersey Defense Association, the Bergen County Bar Association, the North Jersey Claims Association, the Central Jersey Claims Association and the South Jersey Claims Association.

### **EDUCATION**

#### **UNDERGRADUATE**

• Washington & Lee University (B.S. with Special Attainments in Commerce 1982)

#### **LAW SCHOOL**

• Seton Hall Law School (J.D. 1985)

### **ADMISSIONS**

### **BAR ADMISSIONS**

New Jersey, 1985

### **COURT ADMISSIONS**

United States District Court, District of New Jersey, 1985

#### **JUDICIAL CLERKSHIPS**

• Hon. James T. Murphy, J.S.C., 1985-1986

### **MEMBERSHIPS & ASSOCIATIONS**

#### **LEGAL**

- Bergen County Bar Association
- National Arbitration Forum NJ No Fault Advisory Council
- North Jersey Claims Association

# HARWOOD LLOYDLLC

#### **Main Office**

130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

- Central Jersey Claims Association
- South Jersey Claims Association
- New Jersey Defense Association

# **Stephen Wellinghorst**

**Co-Managing Partner** 

Email:

swellinghorst@harwoodlloyd.com

Phone: (201) 359-3530 Fax: (201) 487-8410

Practice Areas: Employment Law, Insurance Law, Litigation, Professional Liability, Commercial Litigation, Public Entity/Civil Rights Law, Municipal and Local Government Law, General Liability, Construction Litigation, Asbestos Litigation, Cannabis Law

Stephen Wellinghorst is Co-Managing Partner and practices in Harwood Lloyd's Insurance Litigation Department, and Commercial Litigation Department.

Mr. Wellinghorst received his B.A. in Political Science from Montclair State University in 1984. He received his J.D. from Ohio Northern University Claude W. Pettit School of Law in 1988, where he was an Associate Editor of the Ohio Northern University Law Review.

Following law school, Mr. Wellinghorst joined the Monmouth County Prosecutor's Office. In 1992, he joined the law firm of Braff Harris & Sukoneck, where he specialized in insurance defense litigation representing various insurance companies, self-insured companies and public entities. He became a partner with Braff Harris & Sukoneck in 2000.

He joined Harwood Lloyd in 2011 as a partner and practices primarily in the area of insurance defense litigation, representing several insurance companies, self-insured corporations and municipalities. Mr. Wellinghorst specializes in premises liability, representing the largest mall in New Jersey as well as the largest franchised quick service food company in the world and the largest supermarket chain in the east coast. As a trial attorney, Mr. Wellinghorst has successfully litigated multi-million dollar lawsuits on behalf of his clients. He has more than 30 years experience litigating all aspects of civil litigation, including insurance defense, premises liability, commercial auto, self-insured and public entity defense, professional liability, public liability, product liability, construction defects, employment discrimination and commercial litigation matters.

Mr. Wellinghorst is a former barrister in the Arthur T. Vanderbilt American Inn of Court, a member of the Defense Research Institute, and a member of the Council on Litigation Management. He has presented numerous seminars and lectured for trade associations and the insurance industry. He has been a frequent legal commentator on local and national news programs such as MSNBC, Court TV, Fox News, CNN and News



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

12 New Jersey.

Mr. Wellinghorst was Municipal Judge for the Borough of West Paterson (2003-2008) and was a Councilman in the Village of Ridgewood from 2010 - 2013.

He is the former Planning Board Attorney for Woodland Park (2009-2011) and is the current Planning Board Attorney for the Village of Ridgewood. He was the former Prosecutor for the Pascack Joint Municipal Court which includes the towns of Montvale, Park Ridge and Woodcliff Lake, in 2023. Mr. Wellinghorst is a member of the Bergen County District II Ethics Committee.

Mr. Wellinghorst is admitted to practice before the courts of the State of New Jersey (1988), the United States District Court for the District of New Jersey (1989), the Courts of the Commonwealth of Pennsylvania (1989), and the United States Supreme Court (1996), The District of Columbia Courts (2013) and the State of New York Courts (2016).

Mr. Wellinghorst is a member of the American Bar Association, the New Jersey State Bar Association, the Pennsylvania Bar Association, the District of Columbia Bar Association, New York State Bar Association and the Bergen Bar Association.

### **EDUCATION**

#### **UNDERGRADUATE**

Montclair State University (B.A. 1984)

#### **LAW SCHOOL**

Ohio Northern University School of Law (J.D. 1988)

#### **ADMISSIONS**

#### **BAR ADMISSIONS**

- New Jersey, 1988
- Pennsylvania, 1989
- District of Columbia, 2013
- New York, 2016

#### **COURT ADMISSIONS**

- United States District Court, District of New Jersey, 1989
- United States Supreme Court, 1996



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **MEMBERSHIPS & ASSOCIATIONS**

#### **LEGAL**

- American Bar Association
- New Jersey State Bar Association
- Pennsylvania Bar Association
- Defense Research Institute
- Council for Litigation Management
- Bergen Bar Association

#### **OTHER**

- Monmouth County Prosecutor's Office 1988 1991
- Former Judge of the Borough of West Paterson Municipal Court 2003 2006
- Councilman, Village of Ridgewood 2010 2013
- Associate Editor, Ohio Northern University School of Law, Law Review
- Barrister for the Arthur T. Vanderbilt American Inn of Court
- Adjunct professor, Montclair State University, Negotiations and Conflict, 2020 2022
- Planning Board Attorney, Village of Ridgewood, 2021 Present
- Planning Board Attorney for Woodland Park (2009-2011)
- Member of the Bergen County District II Ethics Committee
- Prosecutor for the Pascack Joint Municipal Court which includes the towns of Montvale, Park Ridge and Woodcliff Lake



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

#### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### Kathleen M. Lee

**Partner** 

**Practice Areas:** <u>Litigation</u>, <u>Environmental Litigation</u>, <u>Environmental and Toxic Torts</u>, <u>Employment Law</u>, <u>Wills</u>, <u>Trusts & Estates</u>, <u>Commercial and Business Law</u>, <u>Commercial Litigation</u>, <u>Probate Litigation</u>

Kathleen M. Lee is a Partner with Harwood Lloyd's Commercial Department, specializing in commercial litigation, environmental law and estate litigation. Ms. Lee also has experience with employment, contracts and real estate matters.

Ms. Lee received her B.A. in Journalism and History from the University of Connecticut in 1993. She received her J.D. from Rutgers School of Law - Newark in 1997. While attending Rutgers Law School, she served as Business Editor of the Women's Rights Law Reporter from 1996-1997.

Since 2001, Ms. Lee has served as pro bono counsel for Goals For Life, Inc., a non-profit, charitable corporation that has raised over \$350,000 for worthy women's health initiatives. Ms. Lee assisted with the formation of Goals For Life, has been a trustee of the organization since 2002 and President since 2004.

Ms. Lee is admitted to practice before the courts of the State of New Jersey (1997), the United States District Court for the District of New Jersey (1997), the courts of the District of Columbia (2013), and the courts of the State of New York (2013).

Ms. Lee is a member of the Bergen County Bar Association.

### Education

• Undergraduate

University of Connecticut (B.A. 1993) December, 1993

Law School

Rutgers School of Law - Newark (J.D. 1997)

### **Admissions**

Bar Admissions

New Jersey, 1997 District of Columbia, 2013 New York, 2013



 $\begin{array}{c} \text{130 Main Street, Hackensack, NJ} \\ \text{07601} \\ \underline{201.487.1080} \text{ (phone)} \\ \underline{201.487.4758} \text{ (fax)} \end{array}$ 

#### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

### **Court Admissions**

• United States District Court, District of New Jersey, 1997

John W. McDermott

**Co-Managing Partner** 



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Email: jmcdermott@harwoodlloyd.com

Phone: (201) 359-3592

Fax:

**Practice Areas:** Commercial and Business Law, Real Estate Transactions, Commercial Litigation, Zoning and Land Use, Cannabis Law, Insurance Law, Appellate Law

John W. McDermott is a Co-Managing Partner of Harwood Lloyd, LLP. Mr. McDermott has engaged in all aspects of commercial transactions and litigation including but not limited to real estate, loans, mortgage foreclosures, fraud, land use and zoning. He is presently spearheading the development of the firm's new Cannabis Law practice group. Mr. McDermott received his B.S. in Economics, magna cum laude, from St. Peter's College in 2003. He received his J.D. from Seton Hall University School of Law in 2008. While at Seton Hall, Mr. McDermott was a member of the Appellate Advocacy Moot Court Board and aided in drafting semester assignments which highlighted current discrepancies in federal appellate circuit court decisions. Additionally, Mr. McDermott authored, "Growth Attenuation in the Profoundly Developmentally Disabled: A therapeutic Option or a Socioeconomic Convenience" which was published in the Seton Hall Legislative Journal. Mr. McDermott clerked for the Hon. Mark M. Russello, Judge, Superior Court of New Jersey, Law Division, Bergen County. Prior to joining Harwood Lloyd, Mr. McDermott worked for a Fortune 100 Company in Manhattan. He is actively involved in the community and has participated in and arranged various pro bono projects. Mr. McDermott is admitted to practice before the courts of the State of New Jersey (2008), the United States District Court for the District of New Jersey (2008), and the courts of the State of New York (2009). Mr. McDermott was appointed by the New Jersey Supreme Court and is currently Vice Chair of the District IIB Ethics Committee. He was also previously appointed by the New Jersey Supreme Court to serve on the New Jersey Fee Arbitration Committee where he served as Vice Chairman of the Bergen County District Fee Arbitration Committee. Mr. McDermott has been named by New Jersey Super Lawyers® magazine as one of the top attorneys in New Jersey for 2018. The selections for this list are made by the research team at Super Lawyers, which is a service of the Thomson Reuters, Legal division based in Egan, MN. Each year, the research team at Super Lawyers undertakes a multi-phase selection process that includes a statewide survey of lawyers, independent evaluation of candidates by the attorney-led research staff, a peer review of candidates by practice area, and a good-standing and disciplinary check. The decisions made by Super Lawyers have not been approved by the New Jersey Supreme Court. Mr. McDermott has been named by Best Lawyers in America as one of America's Best Attorneys for Real Estate Law. Mr. McDermott is named in New Jersey Monthly Magazine as one of New Jersey's best attorneys.

## **Education**

### **UNDERGRADUATE**

• Saint Peter's College (B.S. 2003) magna cum laude

## LAW SCHOOL

Seton Hall Law School (J.D. 2008)



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

## **ADMISSIONS**

### **BAR ADMISSIONS**

- New Jersey, 2008
- New York, 2009

## **COURT ADMISSIONS**

United States District Court, District of New Jersey, 2008

### **JUDICIAL CLERKSHIPS**

• Hon. Mark M. Russello, J.S.C., 2008-2009

## **MEMBERSHIPS & ASSOCIATIONS**

### **LEGAL**

- American Bar Association
- New Jersey State Bar Association
- Bergen County Bar Association
- Chair of the BCBA Corporate & Business Law Committee for the 2025-2026 term

## **CIVIC / COMMUNITY**

Pro Bono, "Wills for Heroes Foundation" run through New Jersey Bar Association, Young Lawyers
Division

# John W. Albohm

**Partner** 

**Practice Areas:** Wills, Trusts & Estates

Mr. Albohm's primary areas of practice are in Estate Planning, Estate and Trust Administration, and Estate and Gift Tax Matters. Mr. Albohm counsels clients and helps them design and realize both appropriate and realistic estate planning goals. In the complicated area of Estate and Trust Administration, Mr. Albohm



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

provides a level of skill, which can help minimize taxes and maximize the amount of wealth passing to family. Mr. Albohm received an AB in Economics from Rutgers College, and his Juris Doctor with Distinction from The John Marshall Law School in Chicago, Illinois. He did post graduate studies in taxation at New York University Law School, New York, New York. Mr. Albohm is admitted to practice before the Courts of the State of New Jersey and is a member of the New Jersey State Bar Association, Bergen County Bar Association, the Greater New Jersey Estate Planning Council and he is Past Chairman of Elder Law Committee of the Bergen County Bar Association.

# Alan G. Philibosian

**Partner** 

aphilibosian@harwoodlloyd.com

Phone: (201) 359-3692 Fax: (201) 487-4758

Practice Areas: Commercial and Business Law, Real Estate Transactions, Zoning and Land Use



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Alan G. Philibosian is a Partner in Harwood Lloyd's Commercial Department, concentrating his practice in real estate lending, commercial leasing, acquisitions and dispositions of commercial and residential real estate, and land use and development. Mr. Philibosian has represented national and local community banks in connection with real estate loan transactions.

Mr. Philibosian received his BA in History, with high honors from Rutgers College in 1975. He was also elected a member of Phi Beta Kappa in 1975. Mr. Philibosian received his JD from Boston College Law School in 1978 and LLM in Taxation from New York University in 1979.

He served as a Commissioner for the Port Authority of New York and New Jersey from January 1995 through January 2003. While at the Port Authority he was Chairman of the Audit Committee, Chairman of the Construction Committee, Vice-Chairman of the Finance Committee and as a Member of the World Trade Center Sub-Committee and Special Sub-Committee on Security. During his tenure at Port Authority he also served on the Operations Committee, Capital Programs and Port Planning and the Business Opportunity Committee and Goals and Objectives Sub-Committee.

Mr. Philibosian previously served as a Board Member of Mack Cali Realty Corporation (CLI), a national real estate investment trust, listed on the New York Stock Exchange from 1997 - 2019 (now known as Veris Residential). He served as a member of the Executive Compensation and Option Committee (of which he previously served as Chairman) and as a member of the Nominating and Corporate Governance Committee.

He also served as counsel to the Haworth Planning Board from 2002-2008.

Mr. Philibosian previously served as a member of the Board of Directors and currently serves on the Budget Finance, and Endowment Committees of the Armenian Missionary Association of America in Paramus, New Jersey, and as a member of the Board of Elders of the Armenian Presbyterian Church in Paramus New Jersey.

## **EDUCATION**

### **UNDERGRADUATE**

• Rutgers College (B.A. 1975) Phi Beta Kappa

### **LAW SCHOOL**

- Boston College (J.D. 1978)
- New York University (LLM Taxation 1979)

## **ADMISSIONS**

### **BAR ADMISSIONS**

New Jersey 1979



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

## **COURT ADMISSIONS**

• United State District Court, District of New Jersey 1978

## **MEMBERSHIPS & ASSOCIATIONS**

## **LEGAL**

- Bergen County Bar Association
- Hudson Bergen Inn of Transactional Counsel

# **Carmel Joy Decker**



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

**Partner** 

Email: cdecker@harwoodlloyd.com Phone: (201) 359-3552 Fax: (201) 487-4758

**Practice Areas:** Employment Law, Insurance Law, Commercial and Business Law, Public Entity/Civil Rights Law, Commercial Litigation

Carmel J. Decker is a Partner with Harwood Lloyd, practicing in its Insurance Defense Litigation and Commercial Litigation Departments. Ms. Decker concentrates her practice in employment law, civil rights violations, construction law, corporate and contract law and insurance law.

Ms. Decker's employment law practice includes complex litigation in state and federal courts involving wrongful termination, sexual harassment/hostile work environment, discrimination, retaliation, breach of contract, corporate and business law, common-law claims, ERISA, CEPA, the New Jersey Law against Discrimination, the Americans with Disabilities Act, the Age Discrimination in Employment Act, hiring practices, restrictive covenants, employee handbooks and workplace torts. Ms. Decker represents companies, public entities and public employees in matters involving civil rights violations, negligence and police conduct. Ms. Decker also handles matters involving directors' and officers' liability, particularly employment and civil rights disputes. Ms. Decker lectures on employment matters including sexual harassment/hostile work environment discrimination, hiring practices and litigation of employment issues. Ms. Decker drafts employee handbooks, counsels clients on risk management and regulatory compliance and provides preventive counseling to employers on employment issues. Ms. Decker also appears in matters before the New Jersey Division on Civil Rights and the Equal Employment Opportunity Commission.

Ms. Decker's construction law practice includes complex multi-party litigation involving claims of construction defect, professional liability of architects and engineers and construction site accidents. As part of her construction defect practice, Ms. Decker handles matters involving claims of deficiencies in construction and design, latent construction defects, building code violations, breach of contract and insurance. Ms. Decker's construction law practice encompasses matters arising on public, private, commercial and residential projects.

Ms. Decker received her B.S., cum laude, in Business Administration from Montclair State College in 1978 and her J.D. from Seton Hall University School of Law in 1981.

Ms. Decker is admitted to practice before the courts of the State of New Jersey (1982), the United States District Court for the District of New Jersey (1982) and the courts of the State of New York (1989).

Ms. Decker is a member of the Federal Bar Association, the Bergen County Bar Association and the Professional Liability Underwriting Society.



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

## **Education**

## **Undergraduate**

• Montclair State University (B.S. 1978) cum laude

## **Law School**

• Seton Hall Law School (J.D. 1981)

## **Admissions**

## **Bar Admissions**

- New Jersey, 1982
- New York, 1989

## **Court Admissions**

• United States District Court, District of New Jersey, 1982

## **Memberships & Associations**

## Legal

- Federal Bar Association
- Bergen County Bar Association
- Professional Liability Underwriting Society



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

# **Abigail L. Stiefel**

Counsel

Email: astiefel@harwoodlloyd.com Phone: (201) 359-3540 Fax: (201) 487-4758

**Practice Areas: Wills, Trusts & Estates** 

Abigail guides individuals and their families through the often complex process of securing their legacy. Every step of the way, from establishing trusts to crafting and administering wills, she is committed to ensuring that her clients' assets are safeguarded and their intentions fulfilled.

Abigail helps clients – many of whom are high-net-worth individuals-create and administer complex estate plans, including grantor retained annuity trusts, sales to grantor trusts, and qualified personal residence trusts. She also advises on charitable planning, including charitable trusts and private foundations. With a deep understanding of the tax implications for trusts and estates, Abigail works closely with her clients on gift tax, estate tax, and income tax(federal, New York, and New Jersey) matters, and on inheritance tax planning. When necessary, Abigail interacts with federal and state tax authorities on audits of estate and gift tax returns.

## **EDUCATION**

## **UNDERGRADUATE**

Barnard College (B.A 1980) Biochemistry, Summa cum laude

## **LAW SCHOOL**

• Columbia University School of Law (J.D. 1983) Harlan Fiske Stone Scholar

## **ADMISSIONS**

### **BAR ADMISSIONS**

- New Jersey, 1987
- New York, 1984



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

# Robyn B. Lindsay

Counsel

Email: rlindsay@harwoodlloyd.com Phone: (201) 359-3685 Fax: (201) 487-4758

Practice Areas: Real Estate Transactions, Wills, Trusts & Estates

Robyn B. Lindsay is Counsel with Harwood Lloyd's Wills, Trusts and Estates Department and its Commercial Department. She concentrates her practice in the areas of estate planning, estate administration and residential real estate. Ms. Lindsay has extensive experience in drafting estate planning documents including wills, trusts, powers of attorney and health care proxies. Ms. Lindsay is experienced in all phases of the probate process, including probating of wills, preparing and filing of death and inheritance tax returns, drafting and filing of disclaimers and implementing other post-mortem planning techniques. Ms. Lindsay also has considerable experience in the area of real estate purchases, sales and refinances including residential homes, condominiums and cooperatives.

Ms. Lindsay received her B.A. in Economics and Music from Colgate University in 1984. She received her J.D. from New York Law School in 1991.

Ms. Lindsay is admitted to practice before the courts of the State of New Jersey (1992), the United States District Court for the District of New Jersey (1992), and the courts of the State of New York (1992).

Ms. Lindsay is a member of the Bergen County Bar Association.

## **Education**

- Undergraduate
   Colgate University (B.A. 1984)
- Law School
   New York Law School (J.D. 1991)

## Admissions

• Bar Admissions New York, 1992

New Jersey, 1992

Court Admissions

United States District Court, District of New Jersey, 1992

## **Memberships & Associations**

• **Legal**Bergen County Bar Association



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Fax: (201) 487-4758

## Mark D. Marino

**Partner** 

Email:

mmarino@harwoodlloyd.com

Phone: (201) 359-3660

Practice Areas: Commercial and Business Law, Commercial Litigation

Mark D. Marino is a Partner in Harwood Lloyd's Commercial Department where he represents public companies, private businesses and individuals in both an advisory role and as trial counsel throughout New Jersey and New York state and federal courts. Mr. Marino regularly represents clients in a wide array of disputes, including, product liability and toxic tort, real estate and general commercial disputes. Mr. Marino also regularly represents insurance brokers in malpractice disputes.

Mr. Marino earned his B.A. in Political Science from Boston College in 1995. He received his J.D. from Seton Hall University School of Law in 1998.

Mr. Marino served as law clerk to the Hon. Patricia K. Costello, Judge Superior Court of New Jersey, Law Division, Civil Part Hudson County for the 1998-1999 term.

Mr. Marino is admitted to practice before the courts of New Jersey (1998) and New York (1999), the United States District Court for the District of New Jersey (1998) and the United States District Court for the Southern District of New York (1999).

Mr. Marino is also a member of the New Jersey State Bar Association.

## **Education**

## **UNDERGRADUATE**

• Boston College (B.A. 1995

## **Law School**

Seton Hall Law School (J.D. 1998)

## **ADMISSIONS**

## **BAR ADMISSIONS**

New Jersey, 1998



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

• New York, 1999

### **COURT ADMISSIONS**

- United States District Court, District of New Jersey, 1998
- United States District Court, Southern District of New York, 1999

## **JUDICIAL CLERKSHIPS**

• Hon. Patricia K. Costello, J.S.C., Law Division, Civil Part, 1998-1999

## **MEMBERSHIPS & ASSOCIATIONS**

New Jersey State Bar Association

# **Donald W, Reeder**

Counsel

Email: dreeder@harwoodlloyd.com Phone: (201) 445-5115 Fax: (201) 652-4530

**Practice Areas: Wills, Trusts & Estates** 

Donald W. Reeder is Counsel with Harwood Lloyd. For over a generation, his practice has concentrated in the areas of Estate Planning, Estate and Gift Tax Planning, and Estate and Trust Administration. Mr. Reeder also serves numerous clients as Executor, Trustee and/or Power of Attorney.

Mr. Reeder earned his B.A. from Wesleyan University where he graduated cum laude. He received his J.D. from New York University School of Law, where he was a member of the Law Review.

Mr. Reeder is admitted to practice before the Courts of New Jersey and New York, the District Court of New Jersey and the US Supreme Court.

## **EDUCATION**

### **UNDERGRADUATE**

• Wesleyan University, cum laude



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### **New York Office**

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Fax: (201) 487-4758

### LAW SCHOOL

• New York University School of Law

## **ADMISSIONS**

## **BAR ADMISSIONS**

- New Jersey,
- New York,

## David F. McBride

**Of Counsel** 

Email:

dmcbride@harwoodlloyd.com

Phone: (201) 487-1080

Practice Areas: Commercial and Business Law, Real Estate Transactions

David McBride is Counsel with Harwood Lloyd in its Commercial and Real Estate Department. Mr. McBride received his B.A. from Georgetown University in 1969 and his J.D. from Georgetown University School of Law in 1973. He has experience in real estate transactions, including commercial closings, residential closings, co-operative transfers and lease negotiations.

Mr. McBride is admitted to practice before the courts of the State of New Jersey (1973) and the courts of the State of New York (1983).

## **ADMISSIONS**

### **BAR ADMISSIONS**

- New Jersey, 1973
- New York, 1983



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

## **OTHER**

- Chief Executive Officer and Director, McBride Enterprises, Inc.
- Chairman of the Board, Keystone Property Trust, 1997 2004
- Director, Warwick Community Bancorp and Towne Center Bank, 1999 2004
- Member, Georgetown University Board of Regents; William Paterson University Foundation

# James P. Logan

**Of Counsel** 

Practice Areas: Municipal and Local Government Law, Real Estate Transactions, Wills, Trusts & Estates

James P. Logan and his brother, William E. Logan (deceased), were founding partners in 1961 of Logan and



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Logan, Attorneys at Law, located in Englewood, New Jersey. The firm's name was changed in 1993 to Logan, Logan and Lindsay when Robyn Lindsay became a partner. The firm merged with Harwood Lloyd, LLP. in 2006 where Mr. Logan is now Of Counsel.

Throughout his career Mr. Logan represented several Bergen County municipalities as municipal attorney, planning board attorney, board of adjustment attorney, board of education attorney and sewerage authority attorney. He also was appointed and served as a municipal judge. Practice areas of his law firm included wills, trusts and estates, real estate law, municipal law, litigation and business law.

With regard to community service, Mr. Logan was a member and President of the Tenafly Board of Education, a member and Chairman of the Board of the Englewood Hospital and Medical Center and President of the Tenafly Presbyterian Church Board of Trustees.

Mr. Logan received his B.A. from Trinity College in 1954. Upon graduation he served as a Second Lieutenant in the United States Air Force where he was a navigator in the Material Air Transport Service. He received his J.D. from the University of Virginia Law School in 1960.

Mr. Logan is admitted to practice before the courts of the State of New Jersey (1960), the United States Court of Claims, (1989) and the United States Court of Appeals for the Federal Circuit (1990).

## **Education**

- Undergraduate Trinity College (B.A. 1954)
- Law School University of Virginia (J.D. 1960)

## **Admissions**

- Bar Admissions New Jersey, 1960
- Court Admissions
   United States Claims Court, 1989
   United States Court of Appeals for the Federal Circuit, 1990

## **Memberships & Associations**

• Civic / Community

Former Member and President, Tenafly Board of Education Former Member and Chairman of the Board, Englewood Hospital and Medical Center

Other

United States Air Force, Second Lieutenant (navigator) 1954-1957 Logan and Logan, Attorneys at Law, Partner, 1960-2000



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

Logan, Logan and Lindsay, Counselors at Law, Partner 2001-2006 Former Borough Attorney, Tenafly Former Borough Attorney, Rockleigh Former Borough Attorney, Alpine Former Judge of the Demarest Municipal Court

# Kathleen K. Lang

**Associate** 

Email: klang@harwoodlloyd.com Phone: (201) 359-3518 Fax: (201) 487-4758

Practice Areas: Insurance Law, No Fault PIP Litigation

Kathleen K. Lang is an associate in Harwood Lloyd's Insurance Litigation Department specializing in the field



130 Main Street, Hackensack, NJ 07601 201.487.1080 (phone) 201.487.4758 (fax)

### New York Office

1345 Avenue of Americas, 2nd Floor, New York, NY 10105 212.268.5136 (phone) 212.324.1198 (fax)

https://harwoodlloyd.com/

of no fault personal injury protection. Kathleen began working as a law clerk at Harwood Lloyd while still at Seton Hall Law School. After graduating in 1988, she clerked for the Honorable Peter F. Boggia, Judge, Superior Court of New Jersey, Law Division, Bergen County, for the 1988-1989 term. After her judicial clerkship, she returned to Harwood Lloyd as an associate specializing in insurance defense litigation until 1996 when her first daughter was born. After taking some time to raise her family, Kathleen joined the Law Office of Walter F. Skrod, Esq., House Counsel to Liberty Mutual Insurance Company, in 1997. While there, she began her specialization in no-fault litigation and worked closely with Liberty Mutual's No-Fault Claims Management in Marlton, New Jersey to ensure the most cost effective management of no-fault claims statewide. She went on to manage Liberty Mutual's House Counsel's No Fault Department for all Northern New Jersey Arbitrations . After Liberty Mutual relocated its no fault operations to southern New Jersey, Kathleen joined the firm of Chasan Leyner and Lamparello, PC where she continued to specialize in no fault personal injury protection matters. Kathleen returned to Harwood Lloyd in 2016 and joined the firm's PIP department where she exclusively handles no fault claims and insurance coverage issues for the firm's major insurance carrier clients which include Allstate, New Jersey Manufactures, GEICO, Amica and American Commerce Insurance. Ms. Lang is admitted to practice before the courts of the State of New Jersey (1989) and the United States District Court for the District of New Jersey (1989).

## **Admissions**

Bar Admissions
 New Jersey, 1989

## **Court Admissions**

• United States District Court, District of New Jersey, 1989

## **Judicial Clerkships**

• Hon. Peter F. Boggia, Judge, Superior Court of New Jersey, Law Division, Bergen